



**Galapagos**

Galapagos is a mid-size biotechnology company specialized in the discovery and development of small molecule and antibody therapies with novel modes-of-action. The Company is progressing one of the largest pipelines in biotech, with four clinical and over 50 small molecule discovery/pre-clinical programs. Galapagos has established risk/reward sharing alliances with large pharma companies such as GlaxoSmithKline, Lilly, Janssen Pharmaceutica, Merck & Co. and Roche in specific disease areas. Together with our BioFocus and Argenta service operations, Galapagos' research activities in five European countries and the US are successful thanks to our highly motivated staff of more than 670 employees, a unique technology base and a strong financial position.

For our site in Mechelen we are looking for a

**QUALITY and SAFETY MANAGER in Drug Discovery (m/f full time)  
Mec-075**

**Description**

The Quality and Safety Manager is responsible to ensure that Galapagos' Drug Discovery activities at the Mechelen, Romainville and Leiden sites are quality driven and operating in a safe working environment.

- Promotes quality achievement and performance improvement throughout the organization
- Defines, gains agreement and implements the strategies, policies, procedures and plans required to create and maintain high customer satisfaction
  - By understanding drug discovery working practices and procedures and identifying improvement areas
  - By persuading line management and staff of the need for high customer satisfaction achieved through high quality output
- Defines, gains agreement and implements the strategies, policies, procedures and plans required to provide and maintain a safe and secure working environment
- Ensures that the organization meets all legal obligations with respect to quality, health and safety
- Monitors and reports compliance with quality, health and safety policies
- Investigates all actual and potential breaches of quality, health and safety policies so that corrective or preventative action can be taken

**Profile**

- University degree in scientific discipline
- Minimum of 5 years industry experience. Broad knowledge of drug discovery
- Experience with Quality, Health and Safety management
- Good knowledge of Good Research Practice and/or certified quality management systems (Business Excellence; ISO 9001)
- Good knowledge of legal framework for health and safety
- Demonstrated leadership and influencing skills
- Effective communication at all functional levels
- Strong analytical and problem solving skills
- Strong organizational and project management skills
- Fluent in English and able to work in French, both spoken and written
- Willing to spend a significant amount of time on all Galapagos sites



At Galapagos we aim to recruit the best people, who stand out among their peers, with integrity and excellent interpersonal and organizational skills. Our employees are the strength behind Galapagos, a highly motivated team, eager to maintain Galapagos' leading position and achieve breakthroughs in pharmaceutical research. Galapagos offers a competitive remuneration package and a dynamic work environment.

Do you have the qualifications for this job opening and are up to the challenge of joining our entrepreneurial team? If so, please send your application (preferably by e-mail) to:

Galapagos NV – Human Resources  
Generaal De Wittelaan L11 A3  
B-2800 Mechelen, Belgium

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